

**FIG. 1A**

ROLE (JOB)	INDIVIDUAL (EMPLOYEE)
<ul style="list-style-type: none"> <li>• REQUIRED SKILL W/ SKILL LEVEL</li> <li>• DEFINED PERFORMANCE</li> <li>• DESIRED PERFORMANCE METRIC</li> </ul>	<ul style="list-style-type: none"> <li>• POSSESSED SKILL W/ SKILL LEVEL</li> <li>• KNOWN PERFORMANCE</li> <li>• REALIZED PERFORMANCE METRIC</li> </ul>

**FIG. 1B**

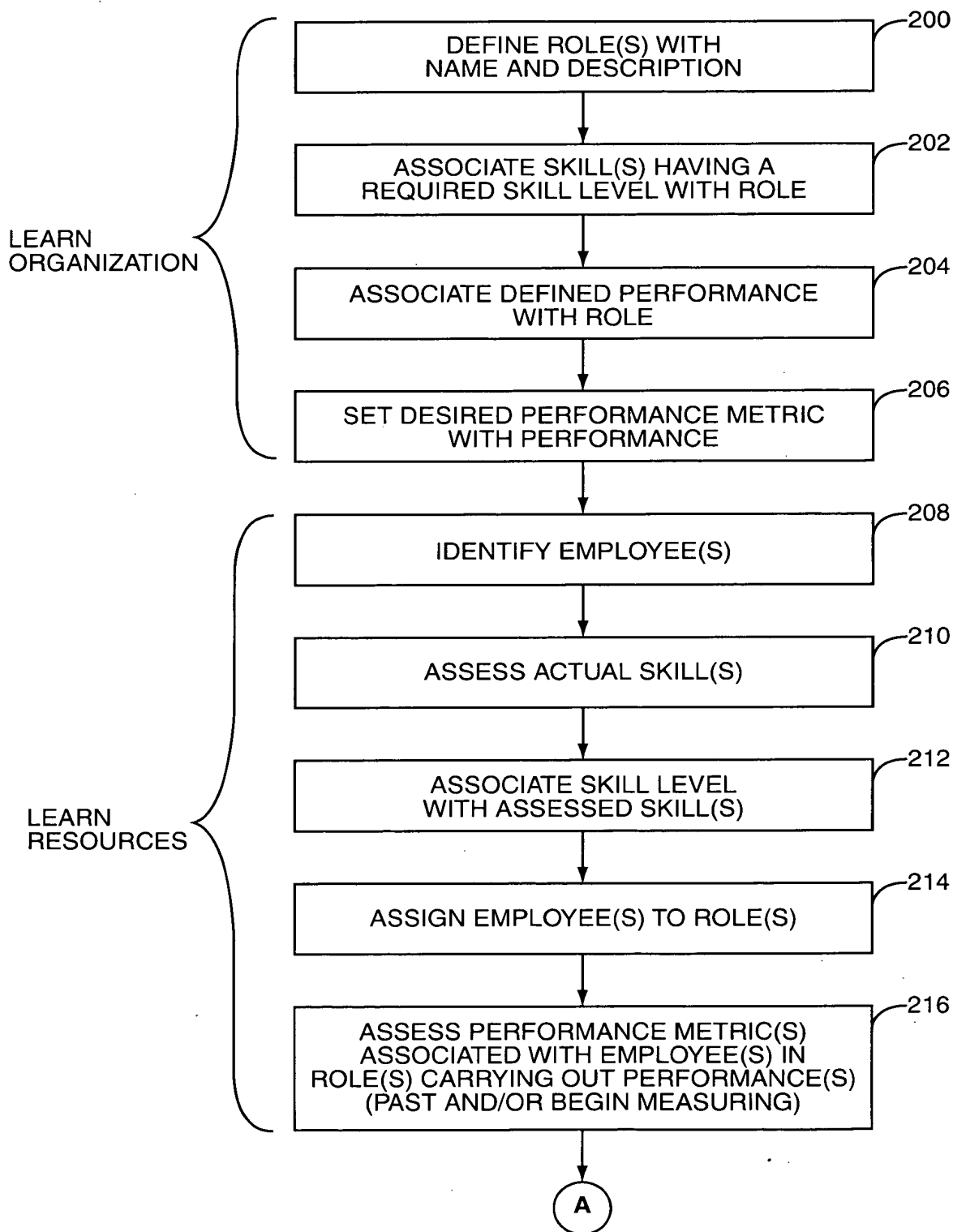
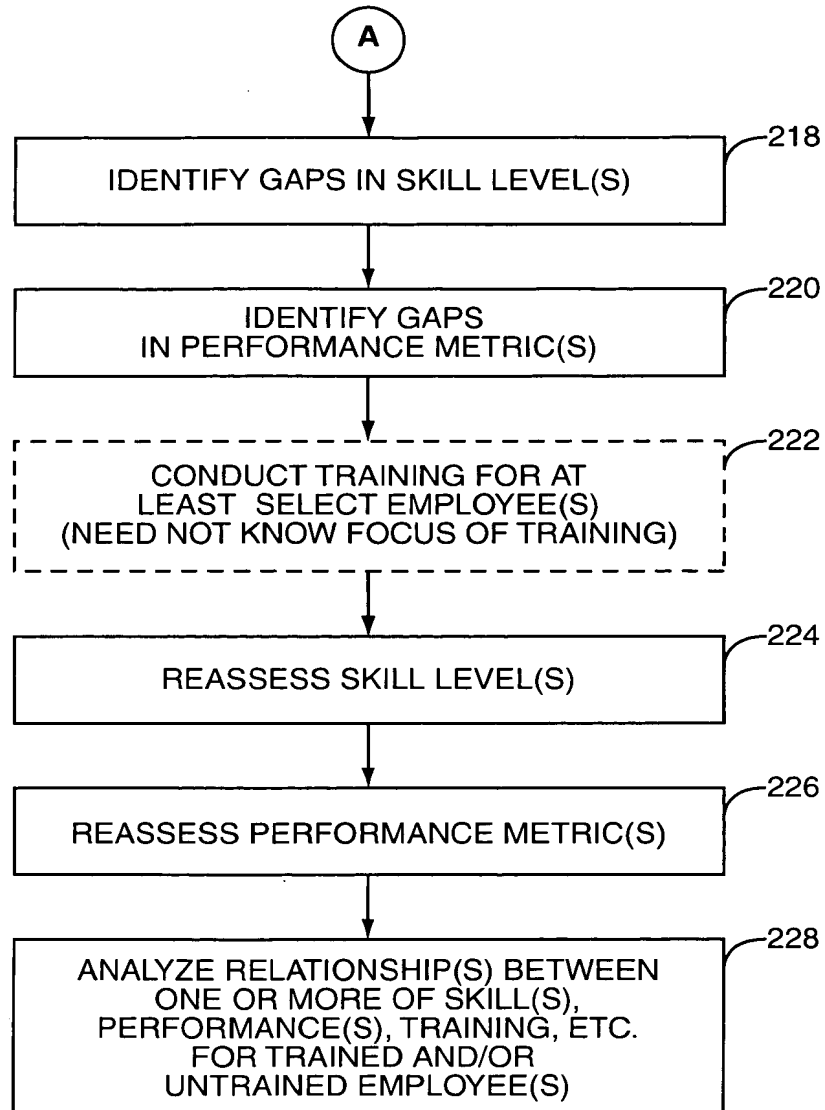
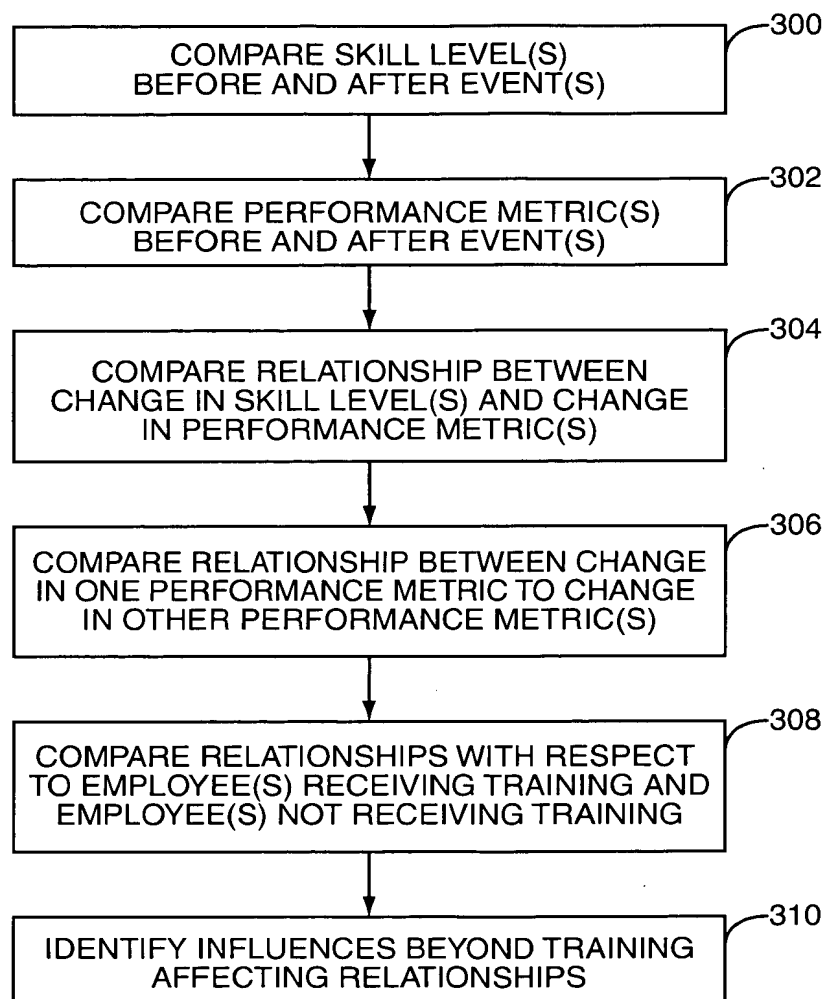


FIG. 2A

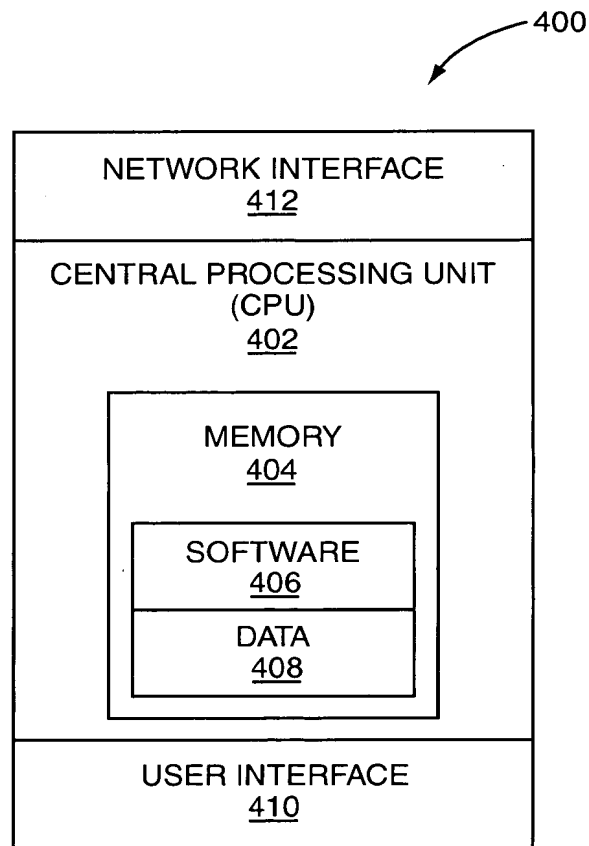


**FIG. 2B**



**FIG. 3**

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**FIG. 4**